

Date 20th June

Dear Parent/Carer

St Damian's five Simple Rules

A very warm welcome to induction evening at St Damian's. I hope that you find the evening very informative and that all your queries are satisfactorily answered. St Damian's is very proud of its high expectations. The whole community benefits from these and the outcomes, both in terms of GCSE results and pupils acquiring high personal standards and values.

If our community is going to continue to thrive then we expect all pupils, staff and parents to follow our FIVE simple rules. These are accepted, transparent and importantly enforced. These five rules are;

- **Respect:** For each other, our staff and our environment. This core value permeates throughout St Damian's at all levels and is at the heart of everything we do
- **Correct uniform:** Pupils should be proud to be at Damian's and indeed are ambassadors for the school. Wearing the correct uniform is an outward sign that they love the school. Uniform also includes that no jewellery is allowed to be worn in school. This includes, but is not exhaustive, no earrings, no make-up, no fake tan and no false nails. Extreme hair styles are also not permitted. Hair should be natural looking and not too short.
- **Mobile phones/ICT gadgets:** Mobile phones are not allowed in school at any time of the day. If they are caught using these, which is rare, they will be confiscated and parents will collect them from reception. This is school policy. Smartwatches and other ICT gadgets are also not allowed during the school day. This rule has been in place for 5 years and has been very successful.
- **Chewing gum:** This is not allowed in school. As a community, we want to ensure our environment is clean and tidy. Chewing gum will be confiscated and an after school issued. It is also important to note that the school does not promote 'energy' drinks and these should not be in school either.
- **Eating 'zones':** Again, to keep the school environment tidy for your children there are areas in the school where no eating is permitted. Food will be confiscated where this happens. Pupils will be told where these areas are and they will be clearly sign-posted.

Finally, the above rules are in place to ensure your children get a high-quality education; that's what they deserve. The vast majority of our pupils display exemplary behaviour and should be congratulated. However, if any pupil repeatedly breaks our simple rules they are putting their place at St Damian's at risk. As parents, I ask that you support these simple rules. The outcome of our high standards and expectations are there for all to see.

I look forward working with you over the coming years.

Mr Logue

Headteacher